It’s Good Business! Your business joins a growing number of firms that are diversifying their workforce by hiring people through Supported Employment. Businesses want their workforce to reflect their communities as well as market their products and services to the 21 million people with barriers to employment, including disabilities, who are potential customers.

Our Mission. Our Mission is to make the best possible match between your business needs and a person’s skills, interests, and abilities – resulting in a successful job match for both you the employer and the employee.

Efficiency & Productivity. ColumbiaCare’s Employment Specialists can help identify strategies for making your business more efficient and productive. Often there are tasks that need to be completed that are not getting done efficiently, getting done by an employee who is overpaid for the tasks, or not getting done at all! Let us develop a proposal to address how these tasks might get done in a way that maximizes efficiency.

For more information about this program, please email Madonna Werthman, Supported Employment Supervisor at mwerthman@columbiacare.org.
Supported Employment Program

Why should employers give Supported Employment a try?

It saves time!
Eliminate time-consuming and costly advertising and recruiting. We’ll do that for you.

It saves money!
We can help evaluate if there are tasks that are assigned to workers with higher skills that might be more efficiently handled by someone in a part-time, entry-level position. Customer service employees reported that it allowed them more time for direct customer contact. If employers hire employees with disabilities, they are often eligible for a tax credit as well.

It makes Money!
Often we can help identify ways to provide a new service or different twist on an old service, which provides work for a motivated employee while generating additional income for the business.

It increases customer base!
According to the U.S. Business Leadership Network, 88% of people surveyed prefer to do business with companies who hire people with disabilities.

It builds a positive reputation in the community! When you provide a job opportunity for someone with an obstacle to employment, you are not only diversifying your workforce, but enriching your community by being a good neighbor.

GETTING STARTED!

Our Employment Specialist will meet with you to review your business operations and staffing needs. When we have job candidates who meet your needs, we will prepare and present a proposal for you based on our review.

For more information please email Madonna Werthman, Supported Employment Supervisor at 541.858.8170 or mwerthman@columbiacare.org.